



Childcare Reimbursement Form

Home Groups are the foundation of Riverside Church. Because of this, Riverside puts a high value and investment into Home Groups. Groups meet weekly, leaders of home groups have monthly training (HGLT), and Riverside Church offers childcare reimbursements for groups that choose to utilize childcare for the group.¹

Directions: Fill out the below form, submit the form at the monthly HGLT, and within a week reimbursement will be sent via mail.

Date of group meeting	Reimbursement amount
TOTAL:	

Reimbursement to:

Name _____

Address: _____

¹ This childcare reimbursement concept is adopted from Northpoint Church in Atlanta. Here is some of their explanation as well: *"We made a decision in the early years to not have adult Sunday school. Instead, we have small group environments [home groups] ... meet in homes to study the Bible and experience accountability, care, and belonging. We realized that childcare for parents might be an obstacle for participation in a [home group], so we decided to reimburse parents for childcare costs incurred as a result of participating in a group. We wanted to remove any obstacles to people participating in group life. We treat childcare reimbursement as a form of benevolence, and we only reimburse the parents. We do not pay babysitters directly. Since we consider this a form of benevolence, we do not send a 1099 form for miscellaneous income to the recipients of childcare reimbursements."* October 22nd, 2009: <http://insidenorthpoint.org/admin/human-resources-accounting/childcare-reimbursements/>